



# MINNEAPOLIS PLUMBING JOINT JOURNEYMAN AND APPRENTICE TRAINING COMMITTEE

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## ST. CLOUD AREA PLUMBERS LOCAL # 15

### APPRENTICE WAGE SCALE EFFECTIVE January 1, 2012

Based on Journeyman rate of \$28.66 per hour.



	FIRST YEAR 45%	SECOND YEAR 55%	THIRD YEAR 65%	FOURTH YEAR 75%	FIFTH YEAR 85%
<b>Taxable Base Wage</b>	\$12.90	\$15.76	\$18.63	\$21.49	\$24.36
Working Fee	\$0.93	\$0.93	\$0.93	\$0.93	\$0.93
Bldg. Trades Credit Union	\$2.90	\$2.90	\$4.70	\$5.70	\$5.70
<b>Taxable Total</b>	<b>\$16.73</b>	<b>\$19.59</b>	<b>\$24.26</b>	<b>\$28.12</b>	<b>\$30.99</b>
<b>Fringe Package</b>					
Health & Welfare	\$8.36	\$8.36	\$8.36	\$8.36	\$8.36
H & W Supplement	\$2.30	\$2.30			
Retiree Health Trust			\$2.30	\$2.30	\$2.30
International Training Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Local Pension		\$2.30	\$3.22	\$3.22	\$3.22
U.A. Pension	\$2.72	\$2.72	\$2.72	\$2.72	\$2.72
Annuity			\$0.25	\$0.25	\$0.25
Apprenticeship Fund	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58
Industry Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Fringes</b>	<b>\$14.16</b>	<b>\$16.46</b>	<b>\$17.63</b>	<b>\$17.63</b>	<b>\$17.63</b>
<b>Total Package</b>	<b>\$30.89</b>	<b>\$36.05</b>	<b>\$41.89</b>	<b>\$45.75</b>	<b>\$48.62</b>