



MINNEAPOLIS PLUMBING JOINT JOURNEYMAN AND APPRENTICE TRAINING COMMITTEE

818 DUNWOODY BLVD.
Phone: (612) 374-5262

MINNEAPOLIS, MINN. 55403
FAX: (612) 374-1100

TOLL FREE: 1-800-223-0656
email: jhettwer@dunwoody.edu



MINNEAPOLIS AREA PLUMBERS LOCAL #15

APPRENTICE WAGE SCALE EFFECTIVE January 1, 2012

Based on Journeyman rate of \$32.29 per hour.



FIRST YEAR 45%	SECOND YEAR 55%	THIRD YEAR 65%	FOURTH YEAR 75%	FIFTH YEAR 85%
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Taxable Base Wage	\$14.53	\$17.76	\$20.99	\$24.22	\$27.45
Working Fee	\$1.03	\$1.03	\$1.03	\$1.03	\$1.03
Bldg. Trades Credit Union	\$3.43	\$3.43	\$5.23	\$6.23	\$6.23
Taxable Total	\$18.99	\$22.22	\$27.25	\$31.48	\$34.71
Fringe Package					
Health & Welfare	\$8.56	\$8.56	\$8.56	\$8.56	\$8.56
H & W Supplement	\$2.30	\$2.30			
Retiree Health Trust			\$2.30	\$2.30	\$2.30
International Training Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Local Pension		\$2.30	\$3.22	\$3.22	\$3.22
U.A. Pension	\$2.72	\$2.72	\$2.72	\$2.72	\$2.72
Annuity	\$0.50	\$0.50	\$0.75	\$0.75	\$0.75
Apprenticeship Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
Industry Fund	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Total Fringes	\$14.89	\$17.19	\$18.36	\$18.36	\$18.36
Total Package	\$33.88	\$39.41	\$45.61	\$49.84	\$53.07